Our Commitment to Our Donors

We will not sell, share or trade our donors' names or personal information with any other entity, nor send mailings to our donors on behalf of other organizations.

This policy applies to all information received by PATH, both online and offline, on any Platform ("Platform", includes the PATH (PositiveTeenHealth) website), as well as any electronic, written, or oral communications.

To the extent any donations are processed through a third-party service provider, our donors' information will only be used for purposes necessary to process the donation. PATH utilizes PayPal as our third-party service provider for all donations. PayPal's privacy policy may be viewed by visiting https://www.paypal.com/us/webapps/mpp/ua/privacy-full

PATH, INC. PRIVACY POLICY

Updated January 2017

At PATH, Inc. ("PATH Positive Approach to Teen Health," "we," "us," or "our"), know that you care about how information you provide to us is used and shared. Our aim is for you - a valued user of our site - to always feel informed and empowered with respect to your privacy.

This Privacy Policy applies to all information received by PATH, both online and offline, on any Platform, ("Platform", includes <u>positiveteenhealth</u> <u>website</u> and social media), as well as any electronic, written, or oral communications.

Acceptance of Terms

By visiting positiveteenhealth.org and/or using our PATH services, you agree to the terms of this Privacy Policy and our accompanying Terms of Use.

The Information We Collect

PATH collects the following types of information

1. Personal Information

For purposes of this Privacy Policy, "Personal Information" means any information or set of information that identifies or could be used by or on behalf of PATH, to identify a natural person. Personal Information does not include information regarding corporate entities or information that is encoded, aggregated, anonymized, or publicly available information that has not been combined with non-public Personal Information.

Examples of different purposes for which we may collect Personal Information include, but are not limited to:

- The registration process for event registrations;
- Donations made directly to PATH. The information that you provide is used only to complete your donation.
- Job applications; and
- Volunteer Application submissions to PATH
- Submissions for requesting information about our products and services, signing up to receive information from us, or sending us an e-mail.

How We Use and Share the Information

We use the Personal Information to provide you services, process your donations, solicit your feedback, inform you about our products and services, to administer our rewards and promotional programs, and to improve our services to you.

In an ongoing effort to better understand visitors to our site and our products and services, we may analyze the information provided in aggregate form in order to operate, maintain, manage, and improve our products and services. This aggregate information does not identify individuals personally. We may share this aggregate data with our affiliates, agents, and business partners. We may also disclose aggregated user statistics in order to describe our products and services to current.

• To the extent permitted by law, we may also disclose the Personal Information and the Other Information: (i) when required by law, court order, or other government or law enforcement authority or regulatory agency; or (ii) whenever we believe that disclosing such information is necessary or advisable, for example, to protect the rights, property, or safety of PATH or others.

Accessing and Modifying Information and Communication Preferences

Upon request, PATH will grant individuals reasonable access to Personal Information that we and our agents hold about them. For example, visitors to the website who have provided Personal Information to us may review and/or make changes to the same by contacting PATH. In addition, individuals may manage their receipt of marketing communications by clicking on the "unsubscribe" link located on the bottom of any PATH marketing e-mail or by following the instructions found on the website. We will use commercially reasonable efforts to process such requests in a timely manner. You should be aware, however, that it is not always possible to completely remove or modify information in our subscription databases.

How We Protect the Information

We take commercially reasonable steps to protect the Personal Information and Other Information from loss, misuse, and unauthorized access, disclosure, alteration, or destruction. Please understand, however, that no security system is impenetrable. We cannot guarantee the security of our databases, nor can we guarantee that the information that you supply will not be intercepted while being transmitted to and from us over the Internet. In particular, e-mail sent to or from the website may not be secure and you should therefore take special care in deciding what information you send to us via e-mail. Donations made through our online donation is secured by PayPal and you may find PayPal's client privacy policy at https://www.paypal.com/us/webapps/mpp/ua/privacy-full

External Websites

The website may contain links to third-party websites. PATH has no control over the privacy practices or the content of those websites and is therefore not responsible for the content or the privacy policies of those third-party websites. You should check the applicable third-party privacy policy and terms of use when visiting any other websites.

Children

We do not knowingly collect Personal Information from children under the age of 12 through PATH services or online websites and social media. We value and respect the opportunity to work with young people and their families and are cautious to maintain the confidentiality and privacy of our clients. If you are under 13, please do not give us any Personal Information without the consent of a parent or guardian. We encourage parents and legal guardians to monitor their children's Internet usage and to help enforce our Privacy Policy by instructing their children to never provide Personal Information without their permission. If you have reason to believe that a child under the age of 12 has provided Personal Information to us, please contact us, and we will endeavor to delete that information from our databases. (*Note: PATH's primary area of service is to middle schools youth in grades 6-8; parents are always informed of services provided.)

Changes to This Privacy Policy

This Privacy Policy is effective as of the date stated at the top of this Privacy Policy. We may change this Privacy Policy from time to time. Please be aware that, to the extent permitted by applicable law, our use of the Personal Information and Other Information is governed by the Privacy Policy in effect at the time we collect the information. Please refer back to this Privacy Policy on a regular basis.

How to Contact Us

If you have questions about this Privacy Policy, please contact PATH via:

- e-mail at <u>info@positiveteenhealth.org</u> with "PRIVACY POLICY" in the subject line; or
- postal mail to: Administrator, PATH, Inc., 5997 Carlson Ave., Portage, IN 46368.